

## CURRICULUM VITAE

JOHN T. NIEHAUS, MSW, LISW, BCD  
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(FAX)

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## PERSONAL

Citizenship: United States Citizen by birth  
Marital Status: Married, three children  
Height: 6'2" Weight: 190 pounds Health:  
Excellent

## EDUCATION

OHIO STATE UNIVERSITY GRADUATE  
SCHOOL OF SOCIAL WORK Columbus,  
Ohio 43215 MSW – June 1964

XAVIER UNIVERSITY Cincinnati, Ohio 45207 BS:  
English Minors: Psychology, History – June 1960

## POST GRADUATE STUDIES

Alcoholism Treatment: Advanced course. 20 hour experiential training in the use of the Johnson Institute method of alcoholism treatment. Leader – Vera Lindbeck, ACSW. Family Service of the Cincinnati Area; Director of Alcoholism Treatment Program January 1979.

Alcoholism Treatment: Basic Principles. 24 hour didactic course. Leader – Vera Lindbeck, ACSW. Family Service of the Cincinnati Area; Director of Alcoholism Treatment Program October 1978.

Group Psychotherapy: 20-hour didactic course in theory and practice of group psychotherapy. Walter N. Stone, M.D. Department of Psychiatry, University of Cincinnati, Cincinnati, Ohio April 1976.

Family Therapy: An intensive 80-hour course in conjoint marital and family therapy. Didactic and experiential learning including role-play and audio taped feedback. Ernest E. Andrews, MSW, 2600 Euclid Avenue, Cincinnati, Ohio September 1971.

Human Service Administration: a 16-hour course including literature review and discussion of theories and practical problems in administering human service agencies. James Decker, Associate Professor, Ohio State University, School of Social Work, Cincinnati Center, Cincinnati, Ohio Fall 1970.

Family Therapy: Intensive 35-hour workshop on conjoint marital and family therapy. Didactic and experiential learning; review of literature. Ernest E. Andrews, MSW, 2600 Euclid Avenue, Cincinnati, Ohio January 1970.

Group Psychotherapy: 250-hour intensive process supervision; member of a staff group of eight group psychotherapists who met for three and a half years under supervision of Robert L. Kunkel, M.D. Primary responsibility for several psychotherapy groups and presentation of group sessions via audiotape. A 15-hour didactic course directly preceded termination of this group. February 1968 through September 1971.

Group Psychotherapy: a 60-hour combined didactic and experiential seminar. Direct work with groups, and intensive supervision via the group method. Joan Donley, ACSW, Family Service of Cincinnati Area, Cincinnati, Ohio October 1967 through May 1968.

In addition to the above I attended numerous short-term workshops on Family Therapy and other subjects from 1968 to present. I also purchased over 30 hours of family therapy consultation. 1971 – 1974.

### **LICENSING, CERTIFICATION, AND APPOINTMENTS**

Certified Group Psychotherapist. Founding member. Awarded by National Registry of Certified Group Psychotherapists February 1996.

Certified Marriage and Family Therapist. Awarded by the Kentucky Board of Licensure of Marriage and Family Therapists January 1999.

Approved Supervisor American Association for Marriage and Family Therapy Standards Committee October 1989.

Board Certified Diplomate in Clinical Social work. Awarded by the American Board of Examiners in Clinical Social Work October 1988.

Promoted to Adjunct Associate Professor of Psychiatry (Social Work). Department of Psychiatry, University of Cincinnati, College of Medicine February 1987.

Board Certified in Clinical Social Work. Awarded by the National Board of Examiners in Clinical Social Work January 2, 1987.

Designated as Approved Provider of Continuing Education Units. Ohio Social Worker and Counselor Board. Approved Provider # RSX108736 October 1986 (Renewed through 2000).

Licensed Independent Social Worker. State of Ohio. Ohio counselor and Social Worker Board. License # I 1815 June 20, 1986 (Renewed June 20, 1988).

Promoted to Adjunct Assistant Professor of Psychiatry (Social Work). Department of Psychiatry, University of Cincinnati, College of Medicine June 1981.

Appointed Adjunct Instructor of Psychiatry (Social Work). Department of Psychiatry, University of Cincinnati, College of Medicine June 1979.

Licensed Social Worker, Independent Practice. State of Kentucky. License # 163 February 1976.

Licensed Social Worker. Administration and Management. State of Kentucky. License #69 February 1976.

Licensed Social Worker. Clinical Social Work. State of Kentucky. License # 461 February 1976.

## **PROFESSIONAL EXPERIENCE**

### **CURRENT EMPLOYMENT**

#### **I. PRIVATE PRACTICE**

3001 Highland Avenue  
Cincinnati Ohio 45219  
513-961-8846

Part time from May 1970 – March 1980; Full time beginning March 1980.

Business Consultation: Since 1999 he has provided Executive Coaching, Family Business Consultation, and Conflict Resolution to a variety of clients. This direct help to CEO's, senior managers, and family business owners from an experienced clinician who is skilled in intervening into human systems has produced successful outcomes.

Clinical: Marital and Family Therapy, Group Therapy, and Individual Therapy with a wide variety of patients. Over 50% of my caseload is substance abuse in individuals and families. Marital and Family therapy is treatment of choice with over 80% of my patients. Since 1980 I have averaged over 1600 hours per year. From May 1970 through March 1980 I averaged approximately 500 patient hours per year.

**CURRENT EMPLOYMENT** (Continued) Training: Since 1974 I have provided under my private auspices, an intensive two-year training experience in conjoint and marital and family therapy. The training experience has graduated over 200 clinicians. This training experience is provided in association with a team of paid faculty, all of whom have received formal training in conjoint marital and family therapy, and who have significant teaching and supervision experience. This training program is widely recognized in the Greater Cincinnati Area and its graduates

have been sought after by agencies, hospitals and other institutions seeking staff trained in marital and family therapy.

Consultation:

St. Ursula Academy, 1339 East McMillan Street, Cincinnati, Ohio 45206. 2001-2002.

SchoolOutfitters.com, P.O. Box 141231 Cincinnati, Ohio 45250. 2002-2004.

Pleasant Ridge Presbyterian Church, 5950 Montgomery Road, Cincinnati, Ohio 45213. 2001.

The Jewish Federation, 4380 Malsbary Road, Cincinnati, Ohio 45242. 2002.

Holtmeier Plumbing, 6310 Madison Road, Cincinnati, Ohio 45227. 2000.

The University of Cincinnati, Department of Admissions, P.O. Box 210091 Cincinnati, Ohio 45221-0091. 2000-2001.

The Dudley Construction Company, 1085 Eaton Drive, Ft. Wright, Kentucky 41017. 2002.

The August Groh & Sons Company, 8832 Reading Road, Reading, Ohio 45215. 2003-2004.

The Roger Schweitzer & Sons Company, 2129 Freeman Avenue, Cincinnati, Ohio 45214. 2003-2004.

The First Step Home, 2203 Fulton Avenue, Cincinnati, Ohio 45206. 1990-2002.

Witt, Good & Kelsch Funeral Home, 3026 Madison Road, Cincinnati, Ohio 45209. 2001-2002.

The City of Springdale Police Department, 11700 Springfield Pike, Springdale, Ohio 45246. 1978-2004.

The Clayton Scroggins Company, Inc., 200 Northland Boulevard, Cincinnati, Ohio 45246. As a consultant with True North Advisors, Inc. 2001.

Turnbull Construction Company, 5012 Calvert, Cincinnati, Ohio 45209. As a consultant with True North Advisors, Inc. 2003.

The Miller Detroit Company, Detroit, Michigan. As a Consultant with True North Advisors, Inc. 2003.

The Bistro Group, Cincinnati, Ohio. As a consultant with True North Advisors, Inc. 2002-2003.

Diocesan Catholic Children's Home, Orphanage Road, Fort Mitchell, Kentucky. Family Therapy consultant June 1987 through May 1999. 4 hours per month.

Jewish Family Service, Section Road, Cincinnati, Ohio 45237. "Chemically Impaired Individuals and Systems", didactic and experiential training September 1989 through December 1989. 15 hours.

Jewish Hospital, Geropsychiatry Unit, Burnet Avenue, Cincinnati, Ohio 45219. "Introduction to Group Dynamics" experiential and didactic seminar September 1986 through November 1986. 20 hours.

Beech Acres, Beechmont Avenue, Cincinnati, Ohio 45230. Family Therapy Consultant March 1984 through August 1984. 4 hours per month.

Mental Health Services – North Central – Hamilton County, 7710 Reading Road, Cincinnati, Ohio 45237. Marital and Family Therapy Consultant June 1987 through June 1988. 3 hours per month.

Mental Health Services – East, Erie Avenue, Cincinnati, Ohio 45208. Marital and Family Therapy Consultant April 1987 through July 1987. 4 hours per month.

Mental Health Services – Northwest – Hamilton County, Claretta Drive, Cincinnati, Ohio 45236. Marital and Family Therapy Consultant September 1983 through July 1984. 4 hours per month.

Mental Health Services – West, Glenway Avenue, Cincinnati, Ohio 45211. Family Therapy Consultant September 1982 through May 1983. 4 hours per month.

Family Service of the Greater Cincinnati Area, Fourth Street, Cincinnati, Ohio 45202. Marital and Family Therapy Consultant/Trainer September 1976 through July 1978. 8 hours per month.

Hamilton County Juvenile Court – Probation Staff, “Introduction to Systems Therapy”.  
Didactic and experiential learning June 1982 through September 1982. 32 hours.

Catholic Social Service Bureau, 100 East Eighth Street, Cincinnati, Ohio 45202. Marital  
and Family Therapy consultant/Trainer June 1980 through January 1985. 6 hours per  
month.

Hamilton county Juvenile Court – The Hillcrest School, 246 Bonham Road, Cincinnati,  
Ohio 45215. Family Therapy Consultant/Trainer March 1980 through June 1984. 8 hours  
per month.

Hamilton County Juvenile Court – Unit E Detention Center, 2020 Auburn Avenue,  
Cincinnati, Ohio 45219. Marital and Family Therapy Consultant/Trainer June 1980  
through June 1981. 5 hours per month.

Comprehensive Care Center of Northern Kentucky, 430 Garrard Street, Covington,  
Kentucky 41011. Family Therapy Consultant/Trainer September 1979 through July  
1980. 10 hours per month.

Hamilton County Juvenile Court – Intervention Unit, 114 Wellington Place, Cincinnati,  
Ohio 45219. Marital and Family Therapy Consultant/Trainer June 1980 through June 1983.  
12 hours per month, average.

Hamilton County Communications Center, Civic Center Drive, Cincinnati, Ohio 45236.  
Mental Health Consultant to a peer support group of police chiefs and city managers in  
Hamilton county, Ohio beginning June 1977. 3 hours per month.

Clermont County Community Mental Health Center, Riverside Drive, Batavia, Ohio  
45103. Family and Group Therapy Consultant October 1973 through June 1974. 16  
hours per week.

Cancer Family Care, 7710 Reading Road, Cincinnati, Ohio 45237. “Principles of Family  
Therapy”. Didactic and experiential seminars February 1983 through July 1983. 4 hours per  
month.

Central Psychiatric Clinic, Elland and Bethesda Avenue, Cincinnati, Ohio 45229. Family  
Therapy Consultant June 1984 through September 1984. 6 hours per month.

Emerson A. North Hospital, Hamilton Avenue, Cincinnati, Ohio 45224. Family Therapy  
Consultant – Social Services Department April 1983 through October 1983. 4 hours per  
month.

The following are workshops which I have led in my private practice since 1970:

Establishing a Family Business Career Map. November 15, 2000. University of Cincinnati College of Business Administration. Sponsored by Greater Cincinnati Chamber of Commerce and The Goering Center of the University of Cincinnati College of Business. Presenters for True North Advisors, Inc.: Julie Shifman, President; Amy Katz, Associate; and Jack Niehaus, Associate.

Building Executive Teams: What To Do When You're In Charge. Young Executives Organization "YEO". Chamber of Commerce, Blue Ash, Ohio. January 24, 2001. Presenters for True North Advisors, Inc.: Julie Shifman, President; Amy Katz, Associate; and Jack Niehaus, Associate.

Building an Effective Sibling Team. January 16, 2002. Chamber of Commerce, Blue Ash, Ohio. Presenters for True North Advisors, Inc.: Julie Shifman, President; Steve Hancox, Associate; and Jack Niehaus, Associate.

"Are You Ready for Retirement? Take the P.R.E.P. Test". Published Cincinnati Business Courier. April 27, 2001.

During the ten-year period from 1990 to 2000 I presented an average of five workshops per year related to my Intensive Training Institute in Family Therapy. These workshops were an integral part of the curriculum of the two-year training program but were also available to the broader professional community. Titles of the workshops were:

Engaging and Treating the Family Process; Engaging and Treating the Marital Process; Family Process and Substance Abuse; Single Parent and Remarried Families; Family Process and Physical Abuse; The Family and Grief; and The Family and Attention Deficit Disorder. In addition, I hosted a conference on Group Psychotherapy in 1993 with Marcia Vannicelli, a nationally known Group Psychotherapist and author. In May of 1999 I presented a paper on Substance Abuse in Families at the Mayor's Conference on Substance Abuse in Chicago, Illinois. In addition to the foregoing I presented at numerous luncheons and conferences in the Tri State Area on a variety of subjects including Multiple Births, Multiple Birth Families, Infertility, Family Therapy, Marital Therapy and Substance Abuse.

December 2, 1989. "The Chemically Impaired Family I: Family Dynamics and Assessment". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio

November 4, 1989. "The Chemically Impaired Family I: Family Dynamics and Assessment". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

October 26, 1989. "The Experience of the Child in an Alcoholic Family". The Cincinnati Society of Child Clinical Psychologists – Sponsor. Cincinnati, Ohio.

October 7, 1989. "Family Pathology: Impaired Process and Its Etiology". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

September 9, 1989. "The Family System: Survival and Growth in the Family Life Cycle". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

June 3, 1989. "Family Therapy II: Change in the system: Creative Use of Self and Process". Co-Presenter – Ruth Tucker, MSW, LISW, John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

May 6, 1989. "Family Therapy I: Engaging and Assessing; Pain and the Family Process". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

April 14, 1989. "Treating the Family Process". Tri-State Group Psychotherapy Society – Sponsor. Marriott Inn. Indianapolis, Indiana.

April 1, 1989. "Marital Therapy II: Relationship Process and Perceptual Distortion". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

March 4, 1989. "Marital Therapy I: Assessing and Engaging the Marital System". Co-Presenter – Merrilee Atkins, MSW, LISW, John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

February 22, 1989. "Family roles in Alcoholism". University of Cincinnati, School of Social Work, Graduate Division – Sponsor. Cincinnati, Ohio

February 4, 1989. "The Abusive Family: Etiology, Process and Intervention". Co-Presenter – Linda Hill, MSW, LISW, John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

January 7, 1989. "The Chemically Impaired Family II: Engaging the System; Stages of Recovery". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

December 3, 1988. "The Chemically Impaired Family I: Family Dynamics and Assessment". Co-Presenter – Kathleen Venter, MSW, LISW, John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

November 5, 1988. "Family Pathology: Impaired Process and Its Etiology". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

November 4, 1988. "Unblended Families". Presentation to Child Fellows, Department of Psychiatry, University of Cincinnati, Cincinnati, Ohio.



October 1, 1988. "The Family System: Survival and Growth in the Family Life Cycle". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

August 6, 1988. "Family Dynamics and Alcoholism". Staff and Residents of Prospect House. Cincinnati, Ohio.

June 24, 1988. "Social Class, Culture and Alcoholism". University of Cincinnati, School of Social Work, Division of continuing Education – Sponsor. Cincinnati, Ohio.

June 15, 1988. "Unblended Families". Xavier University, Special Summer Series on the Family, Division of Continuing Education – Sponsor. Cincinnati, Ohio.

May 7, 1988. "Family Therapy II: Change in the System: Creative Use of Self and Change in the Process". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

April 2, 1988. "Family Therapy I: Creative Use of Self in Engaging and Assessing the Family Process". Co-Presenter – Ruth Tucker, MSW, LISW, John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

March 5, 1988. "Marital Therapy II: Relationship Process and Perceptual Distortion". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

March 23, 1988. "The Senior and Family Systems". Hamilton County Department of Human Services, Division of Senior Services – Sponsor. Cincinnati, Ohio.

March 30, 1988. "Introduction to Group Psychotherapy". Day long workshop for social work staff of the Cincinnati, Ohio Veteran's Administration Hospital – Sponsor. Holiday Inn, East, Cincinnati, Ohio.

February 6, 1988. "Marital Therapy I: Assessing and Engaging the Marital System". Co-Presenter – Merrilee Atkins, MSW, LISW, John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

February 25, 1988. "Adult Stages of Development and the Family Life Cycle". Mental Health Association, Division of Volunteers. Cincinnati, Ohio.

February 6, 1988. "The Abusive Family: Etiology, Process and Intervention". Co-Presenter – Linda Hill, MSW, LISW, John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

January 9, 1988. "the Chemically Impaired Family II: Engaging the System; Stages of Recovery". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

December 3, 1987. "The Chemically Impaired Family I: Family Dynamics and Assessment". Co-Presenter – Kathleen Venter, MSW, LISW, John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

November 18, 1987. "Grief and the Family System". A Social Work Oncology Society. Bethesda North Hospital – Sponsor. Cincinnati, Ohio.

November 7, 1987. "Family Pathology: Impaired Process and Its Etiology". John T. Niehaus, MSW, LISW – Sponsor. Cincinnati, Ohio.

October 9, 1987. "The Unimportance of the Therapist in Family Therapy". Tri-State Group Psychotherapy Society – Sponsor. Annual Fall Meeting. Louisville, Kentucky.

October 3, 1987. "The Family System: Survival and Growth in the Family Life Cycle". John T. Niehaus, MSW, LISW. Cincinnati, Ohio.

July 14, 1987. "Stress and the Police Officer". Annual Convention, National Association of Police Chaplains – Sponsor. Convention Center. Cincinnati, Ohio.

May 15, 1987. "A Systems Approach to an Individual Patient". Panelist/Presenter. Mental Health Services of North Central Hamilton County. Annual Study Day. Cincinnati, Ohio.

April 25, 1987. "Families in Crisis". Panelist/Presenter. Christ Hospital, Division of Continuing Education – Sponsor. Cincinnati, Ohio.

March 19, 1987. "Adult Stages of Development and the Family Life Cycle". Mental Health Association of Cincinnati, Volunteer Division – Sponsor. Cincinnati, Ohio.

February 18, 1987. "Perspectives on Family Therapy". Ohio Society for Clinical Social Work – Sponsor. Cincinnati, Ohio.

December 10, 1986. "The Experience of the Individual Patient in Marital Therapy". Department of Psychiatry Grand Rounds, University of Cincinnati, College of Medicine – Sponsor. Cincinnati, Ohio.

December 3, 1986. "How the Family Therapist Takes Care of Himself". Ohio Society for Clinical Social Work – Sponsor. Winter Meeting. Cincinnati, Ohio.

October 31, 1986. "Treating the Family Process". Tri-State Group Psychotherapy Society – Sponsor. Annual Fall Meeting. Marriott Inn, Indianapolis, Indiana.

June 6 and 7, 1986. "Problems and Possibilities of Intervening". A two day workshop of adult children of alcoholics. University of Cincinnati, Graduate School of Social Work, Division of Continuing Education – Sponsor. Cincinnati, Ohio.

March 14 and 15, 1986. "A Family Therapy Festival". Panelist/Presenter on training methods and a model of family therapy. Academy of Medicine – Sponsor. Cincinnati, Ohio.

March 11, 1986. "the Family Life Cycle and Adult Stages of Development". Mental Health Association of Cincinnati, Volunteer Division – Sponsor. Cincinnati, Ohio.

Fall 1985. "Perspectives on Family Therapy". Ohio Society for Clinical Social Work – Sponsor. Cincinnati, Ohio.

Summer 1985. "Training the Family for Intervention". Staff of Beech Acres – Sponsor. Cincinnati, Ohio.

Winter 1984. "Perceptual Distortion in Marital Interaction". Tri-State Group Psychotherapy Society – Sponsor. Cincinnati, Ohio.

Winter 1984. "Marital Treatment of Infertility". Ohio Society for Clinical Social Work- Sponsor. Cincinnati, Ohio.

Spring 1984. "Family Treatment of Alcoholism". Northern Kentucky NASW and Catholic Social Services Bureau Conference – Sponsor. Covington, Kentucky.

Spring 1984. "An Instrument for Measuring Skill Acquisition in Family Therapy". Ohio Society for Clinical Social Work – Sponsor. Cincinnati, Ohio.

April 1984. "Separation and Emancipation". National Association of Social Workers, Cincinnati Chapter – Sponsor. Cincinnati, Ohio.

March 1984. Clinical presentation of a family in treatment as part of a two-day family therapy workshop; Co-Presenter with Carl A. Whitaker, M.D. Family Therapy Center of The University of Cincinnati, Cincinnati, Ohio.

Summer 1983. "Family Treatment of Alcoholism". The Aring Institute – Sponsor. Cincinnati, Ohio.

Summer 1983. "The Family as a Survival System: Implications for Diagnosis and Treatment". Xavier University Forum on Family Therapy – Sponsor. Cincinnati, Ohio.

May 1983. Family Therapy Workshop Counseling Department of Xavier University. Cincinnati, Ohio.

Spring 1983. "Family Treatment for Substance Abusers". Regional Conference of Substance Abuse, Central Community Health Board – Sponsor. Cincinnati, Ohio. June 1982. "Alcoholism in the Family". The Aring Institute – Sponsor. Cincinnati, Ohio.

Spring 1982. "Family Treatment Methods for Substance Abusers". Regional Conference on Substance Abuse, Central Community Health Board – Sponsor. Cincinnati, Ohio. Winter 1981. Stress Management Workshop Senior Officer. Blue Ash, Ohio Police Department. Blue Ash, Ohio.

Winter 1981. Stress Management Workshop Patrol Officer. Blue Ash, Ohio Police Department. Blue Ash, Ohio. Fall 1981. "Perceptual Distortion in Marital Interaction". Ohio Society of Clinical Social Workers, Cincinnati Chapter – Sponsor. Cincinnati, Ohio.

July 1981. "An Effective Stress Management Workshop for Police Officers". Ohio Police Chiefs Association, Annual Meeting – Sponsor. Cincinnati, Ohio. Spring 1981. Stress Management Workshop Senior Officer. Springdale Ohio Police Department – Sponsor. Springdale, Ohio.

Spring 1981. Stress Management Workshop. City Manager and Department Heads, City of Blue Ash, Ohio – Sponsor. Blue Ash, Ohio. September 1980. "Principles of Family Therapy". Staff of Comprehensive Care Center – Sponsor. Northern Kentucky.

Spring 1979. "What is it That Brings About Change?" Ohio Society of Clinical Social Workers, Cincinnati Chapter – Sponsor. Cincinnati, Ohio.

Spring 1978. Workshop Leader, Group Process Workshop. Tri-State Psychotherapy Society – Sponsor. Pittsburgh, Pennsylvania.

Spring 1977. Workshop Leader, Group Process Workshop. Tri-State Psychotherapy Society. Cleveland, Ohio.

Winter 1976. "Introduction to Group Process". Two-day Workshop for staff of Middletown area Mental Health Center – Sponsor. Group leader. Middletown, Ohio.

Fall 1976. "The Group Psychotherapies – Critical Review". Program Chairman, Annual Fall Meeting and Institute. Tri-State Group Psychotherapy Society – Sponsor. Holiday Inn – North. Cincinnati, Ohio.

Spring 1976. "A Model of Family Therapy". Discussion Leader, 648 Agencies. The Family Institute of Cincinnati – Sponsor. Dayton, Ohio.

Spring 1976. "Theory and Technique in Family Therapy". Two-day workshop for staff of Family Service of the Cincinnati Area – Sponsor. Cincinnati, Ohio.

Spring 1976. "Introduction to Conjoint Marital and Family Therapy". 20 hours Private auspices. Cincinnati, Ohio.

Spring 1976. "Introduction to Family Therapy". Two-day workshop. Tri-State Group Psychotherapy Society – Sponsor. Workshop Leader. Nashville, Indiana.

Spring 1975. "Introduction to Conjoint Marital and Family Therapy". 20 hours Private auspices. Cincinnati, Ohio.

Spring 1975. "Introduction to Group Process". Two-day workshop for staff of Family and Crittenden Services – Sponsor. Workshop Leader. Columbus, Ohio.

Fall 1974. "Couples Group Therapy". Family Institute of Cincinnati – Sponsor. Consulting Clinical Instructor 1974-75. Cincinnati, Ohio.

Fall 1974. Introduction to Family Therapy. 16 hour Course for Staff of Comprehensive Care Center of Northern Kentucky. Northern Kentucky.

Spring 1973. "Crisis Intervention". Two-day workshop for staff of On Call. Cincinnati, Ohio.

October 1972. Clinical presentation of a marital couple as part of a two-day workshop on marital and family therapy; Co-Presenter with Carl A. Whitaker, M.D. Human Relations Institute, University of Cincinnati – Sponsor. Cincinnati, Ohio.

December 1971. "Social Perspective on Aging". Edgecliff College Institute on Aging \_ Sponsor. Cincinnati, Ohio.

## **PAST EMPLOYMENT - ACADEMIC - PART TIME**

### **Director of Training in Marital and Family Therapy**

Department of Psychiatry, University of Cincinnati, College of Medicine, 231 Bethesda Avenue, Cincinnati, Ohio 45267. Adjunct Instructor in Psychiatry (Social Work) June 1979 to June 1981. Adjunct Assistant Professor of Psychiatry (Social Work) June 1981. Adjunct Associate Professor of Psychiatry (Social work) February 1987 through April 1991.

Responsibilities as Director of Training in Marital and Family Therapy include: the development of a family therapy curriculum for the four year residency training program in psychiatry, integration of marital and family therapy training into the overall residency curriculum, selection of and coordination of family therapy faculty and teaching assignments, direct classroom teaching and clinical supervision of residents work with couples and families, and provision of live consultation to families served by residents. Additional responsibilities include written quarterly evaluations of resident's progress in learning marital and family therapy, consultation with curriculum coordinators for PGY I, II, III and IV and attendance at various committee meetings where indicated. June 1986 through Present.

### **Volunteer Faculty Multi-Person Treatment Unit**

University of Cincinnati, College of Medicine, Department of Psychiatry, Central Psychiatric Clinic, Elland and Bethesda Avenues, Cincinnati, Ohio 45267. Provided clinical supervision in marital and family therapy for one resident annually. Duties included co-therapy with the residents, with view of case material via audio tape, video tape, or processed notes, participation in written evaluation of resident's progress quarterly, and participation in the MPTU staff group. June 1979 through June 1986.

## **PAST EMPLOYMENT – FULL TIME**

### **Director of Outpatient Services**

Mental Health Services of North Central Hamilton County, 7710 Reading Road, Cincinnati, Ohio 45237. Supervisor – Neil A. Smith, ACSW. June 1974 through March 1980.

Developed five community offices providing outpatient services to a wide3 variety of clients in the north central catchment area of Hamilton County Ohio. Management

responsibility for a staff of eight full time and four part time therapists and consultants. Provided clinical supervision, training, program development, participation in agency-wide program planning, community consultation and education, and direct clinical services. Provided over 2500 hours of clinical supervision to individuals and groups of professionally trained staff. Over 2000 of these hours were focused on marital and family therapy supervision and the balance individual and group therapy supervision. Delivered over 1500 hours of marital and family therapy as well as individual therapy. Delivered over 400 hours consultation to two groups and numerous individual caregivers. Developed written procedures for outpatient component. Consultant to a group of ministers in Norwood, Ohio 1974 through 1977; Consultant to a group of police chiefs and city managers 1976 through 1979. Developed a model for supervision of group psychotherapy in the agency and assumed responsibility for directing the group psychotherapy program 1977 through 1980. Served as staff representative to two board committees. Served as acting clinical director of the agency in 1977 through 1978 represented executive director in his absence. Compiled statistical surveys and participated in the planning, development, writing, and submission of four Federal Grants.

### **Director Catchment Area A**

Comprehensive Care Center of Northern Kentucky, Second and Greenup Streets, Covington, Kentucky 41001. Supervisor – J. Emmanuel Willett, Ph.D., Executive Director, October 1971 through September 1973.

Management responsibility for a comprehensive community mental health – mental retardation program serving six counties and a population of 200,000. Responsibility for overseeing the work of 35 professional and clerical staff. Developed specialized functional service teams providing screening and intake, outpatient services, 24 emergency service, and a special multidiscipline team serving mentally retarded adults and children and their families. Supervised and coordinated team leaders. Participated in overall program and budget planning, recruitment and training of personnel, and staff evaluation. Initiated development of satellite mental health centers in inner city and rural areas. Provided over 150 hours of group supervision to eight group therapists. Provided over 400 hours of individual supervision to five clinical staff. Carried a limited caseload primarily group and family therapy. Delivered over 600 hours of marital and family and individual therapy and 100 hours in group therapy. Represented the executive director in his absence. Participated in program development, program planning and evaluation, and writing of federal grants.

### **Chief Social Worker**

Comprehensive Care Center of Northern Kentucky, Second and Greenup Streets, Covington, Kentucky 41011. Supervisor – J. Emmanuel Willett, Ph.D., Executive Director, May 1968 through October 1971.



Provided coordination and clinical supervision for 10 social work staff serving two catchment areas (eight counties) in Northern Kentucky. Used both group and individual supervision. Provided over 1800 hours individual clinical supervision and over 250 hours group supervision to clinical staff. Developed a comprehensive screening – intake – referral concept and implemented same using professionals and para-professionals. Assisted in program planning, including writing at least four federal funding proposals. Delivered over 500 hours of group psychotherapy including 200 hours of co-therapy. Delivered over 2500 hours of marital and family therapy and individual including 400 hours of individual child therapy. Delivered over 200 hours of consultation to one school system and numerous caregivers. Consultant to Ft. Thomas, Kentucky School System. Several co-therapy experiences with groups and families. Presenter and panelist in numerous community mental health seminars in the community.

### **Clinical Social Worker**

Comprehensive Care Center of Northern Kentucky, Second and Greenup Streets, Covington, Kentucky 41001. Supervisor – J. Emmanuel Willett, Ph.D., Executive Director, February 1967 through May 1968.

Functioned as primary therapist to a variety of adult and child patients. Delivered over 700 hours marital and family therapy and individual therapy including 200 hours individual child therapy. Delivered over 200 hours of group psychotherapy including 50 hours of co-therapy. Participated in multidiscipline staff conferences. Provided case consultation to teachers, agency personnel and other caregivers. Functioned as half-time social work coordinator to the Head Start Program in Covington, Kentucky in the summer of 1967. Duties included training and supervision of three para-professionals, home visits, consultation to teachers, identification and referral of disturbed children and participation in evaluation of the program.

### **Group Work Coordinator**

Convalescent Hospital for Children, Auburn and Wellington Place, Cincinnati, Ohio 45219. Supervisor – Mildred Krueger, M.S.W., June 1966 through February 1967. Developed a comprehensive program of group experiences in a 64-bed hospital for children with chronic diseases. Delivered over 400 hours of group work including 100 hours group psychotherapy with handicapped children and 60 hours of group parent education. Groups included recreational, socialization, and psychotherapy groups. Participated in interdisciplinary diagnostic conferences on each child. Recruited and supervised volunteers. Supervised undergraduate social workers. Panelist at two professional conferences on asthmatic children.

### **Director of Social Work**

St. Aloysius Orphanage, 4721 Reading Road, Cincinnati, Ohio 45237. Supervisor – Kathryn Jones, A.C.S.W., June 1964 through June 1966.

Developed a social work department in a 110 bed residential institution for dependent and neglected children ages 5 –16. Casework liaison to placement agencies; intake screening, individual and family therapy group therapy, preparation for discharge, and follow-up. Delivered over 800 hours of family and individual therapy. Provided in-service training to childcare staff. Supervised one full time social worker and seven undergraduate social work students. Delivered over 300 hours group therapy to children. Developed a Big Brother, Big Sister program utilizing volunteer high school students from Cincinnati Diocesan high School. Liaison to board of trustees as designated by superintendent.

### **Social Worker**

Catholic Charities of the Archdiocese of Cincinnati, 100 E. 8<sup>th</sup> Street, Cincinnati, Ohio 45202. Supervisor – James R. Byrne, A.C.S.W., May 1961 through October 1962.

Provided casework services to children and their families as part of their youth counseling service. Pre-delinquent, under achieving and learning disabled children were included in the caseload. Functioned as group leader in a summer program for under achievers in the summers of 1961 and 1962. Provided family counseling, individual counseling and home visits to client families. Delivered over 300 hours of individual, couple and family counseling. Functioned as liaison to agencies and institutions for children as indicated.

### **Part Time Positions**

#### **Part Time Instructor**

Northern Kentucky University, Highland Heights, Kentucky 41076. Department of Social Work, Spring 1974.

#### **Community Service Planner**

Mental Health Services North Central Hamilton County, 7710 Reading Road, Cincinnati, Ohio 45237. February 1974 through June 1974.

Served as part time consultant in the initial 4 months of development of a community mental health center. Conducted surveys, consulted with staff, and assisted the executive director as indicated.

Thomas More College, Turkeyfoot Road, Ft. Mitchell, Kentucky 41017. Department of Psychology, September 1970 through June 1972.

Courses taught included developmental psychology, abnormal psychology, group dynamics, psychology for parents, and communication in marriage.

Department Chairman – James Becker, Ph.D., Mental health Consultant to Northern Kentucky, State of Kentucky, Department of Mental Health, Frankfort, Kentucky.

### **Part Time Group Therapist**

Mt. Alverno School for Boys, Mt. Alverno Road, Cincinnati, Ohio 45239. October 1966 through June 1968.

Delivered over 400 hours group therapy to three groups of adolescent and pre-adolescent youths in a residential setting. Provided and pre-adolescent youths in a residential setting. Provided individual consultation and training to childcare staff.

### **Part Time Instructor**

Xavier University, Dana Avenue and Victory Parkway, Cincinnati, Ohio 45207. Department of Sociology, September 1967 through June 1969.

Courses taught included group dynamics, juvenile delinquency, and marriage and family life.

Department Chairman – Edward J. Brueggeman, S.J.

### **Part Time Group Worker**

Seven Hills Neighborhood House, Martin Drive, Cincinnati, Ohio 45202. September 1964 through October 1965.

Duties included with two groups of underprivileged youth in the Cincinnati, Ohio intercity. September 1964 through October 1965.

## **Social Work Field Placements First Year**

### **Graduate Student, Social Work Intern**

Hamilton County Welfare Department, Family Division, 620 Sycamore Street, Cincinnati, Ohio 45202. November 1962 through May 1963.

Provided diagnostic evaluations and assessment of family functioning including assessment of mental and emotional disorders in individual family members; Community liaison and interventions via home visits to families. Served adults, adolescents and children in the lower socially economic range.

Supervisor – Margaret Hayes, A.C.S.W.

### **Second Year Graduate Student, Intern**

State of Ohio Division of Youth Services Training Institution of Central Ohio, 5800 W. Broad Street, Columbus, Ohio 43213. September 1963 through May 1964.

Provided diagnostic evaluations and assessment of mental and emotional disorders and intervention planning, long and short-term social psychotherapy, group treatment, consultation, and education with childcare staff in a maximum-security institution for older adolescents.

Supervisor – Paul A. Heins, A.C.S.W.

### **Additional Consultation Experience**

City of Reading Ohio Youth Services Bureau, Reading Road, Cincinnati, Ohio. Family and Individual Therapy Consultant, 1975 through 1978. Interdenominational Clergy Group, Norwood, Ohio. Hospices – Mental Health Services North Central Hamilton County Norwood Outpatient Office. Group Leader – Consultant, 1975 through 1980.

The Management Seminar. A coalition of police chiefs and city managers. Hamilton County Ohio, 1977 through 1996. A brief episodic consultation has been provided to the following agencies and institutions:

Spring 1985. Communications Center of Hamilton County, Civic Center Drive, Cincinnati, Ohio. Spring 1985. Police Department. Springdale, Ohio. Spring 1984. Police Department. Blue Ash, Ohio. Winter 1984. Indian Hill Ohio Rangers. Indian Hill, Ohio. Summer 1983. Middletown Area Mental Health Center.

Spring 1983. Mental Health Services of North Central Hamilton County, Reading Road, Cincinnati, Ohio. Spring 1983. Christ Hospital Social Service Department. Cincinnati, Ohio. Spring 1981. Lincoln Heights, Ohio Health Center, Lincoln Heights, Ohio. Winter 1978. Social Service Staff, Rollman Psychiatric Institute, Burnett Avenue, Cincinnati, Ohio.

Spring 1976. Social Service Staff, Jewish Family Service, Section Road, Cincinnati, Ohio.

Summer 1974. Family Service of the Cincinnati Area, Batavia Ohio Branch. Batavia,

Ohio. Summer 1974. Clermont County Welfare Department. Batavia, Ohio. Summer

1974. Clermont County Juvenile Court. Batavia, Ohio. Winter 1973. Catholic Diocese

of Covington. Covington, Kentucky. Winter 1972. Grant County Board of Education.

Grant County, Kentucky. Fall 1982. Newport City Schools. Newport, Kentucky. Fall

1982. Covington, Kentucky Board of Education. Covington, Kentucky. Fall and Winter

1971. Kenton County Board of Education. Kenton County Kentucky. Fall 1971. State of Kentucky Bureau of Vocational Rehabilitation. Covington,

Kentucky. Summer 1971. Newport Kentucky Juvenile Court. Newport,

Kentucky. Winter 1971. Boone County Juvenile Court. Burlington,

Kentucky. Winter 1971. Kenton County Juvenile Court. Covington,

Kentucky. Fall 1970. The Brighton Center. Newport, Kentucky. Fall 1970.

Speers Hospital Nursing Staff. Dayton, Kentucky. Summer 1970. St.

Luke Hospital Nursing Staff. Ft. Thomas, Kentucky.

**PAST EMPLOYMENT** (Continued) Winter 1969. Booth Hospital Nursing Staff.

Covington, Kentucky. Winter 1969. St. Elizabeth Hospital Psychiatric Nursing Staff.

Covington, Kentucky.

**Additional Experience As A Workshop Leader**

Spring 1975. "Introduction to Conjoint Marital and Family Therapy" Staff of the Northwest Counseling Center – Sponsor Workshop Leader, 20 hours. Cincinnati, Ohio.

September 1971. "Power and Authority: A Family Perspective" Annual Meeting Kentucky Psychological Association – Sponsor. Louisville, Kentucky.

May 1971. "A Multidiscipline Team Model" University of Kentucky, Graduate School of Clinical Psychology – Sponsor. Lexington, Kentucky.

August 1967. "Group Psychotherapy with Children" National Association of Convalescent Hospitals Annual Meeting – Sponsor. Louisville, Kentucky.

August 1966. "Group Work with Children in a Convalescent Hospital Setting" National Association of Convalescent Hospitals Annual Meeting – Sponsor. Cincinnati, Ohio. (Published June 1967, Journal of Asthma Research)

**Professional Organizations**

National Association of Social Workers. 1962 - Present. American Group

Psychotherapy Association (Full Clinical Member). 1970 - Present. Tri State Group

Psychotherapy Society. 1970 through Present. Ohio Society of Clinical Social Workers.

1976 - Present.

Past President 1978 - 1980, 1994 - 1996.

American Association for Marriage and Family Therapy (Clinical Member). June 1982

-Present. Approved Supervisor. 1989 - Present. Nominated for listing in Marquis' Who's

Who in the Midwest. October 1986. American Family Therapy Academy. 1991 - Present.

Family Therapy Practice Academy of NFSCSW. 1998 - Present.

**PROFESSIONAL ORGANIZATIONS** (Continued) International Consortium of  
Family Therapy Training Programs. 1998 – Present. REFERENCES FURNISHED  
UPON REQUEST